

Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 DODE-00 PM-03 H-01 INR-05 L-02

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E.O. 11652: N/A

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SUBJECT: CONVERSATION WITH MRS. MARIE PATTERSON - NEW
TUC CHAIRMAN

1. BEGIN SUMMARY: MRS. MARIE PATTERSON,WHO WAS ELECTED
CHAIRMAN OF THE TUC AT ITS BRIGHTON CONGRESS LAST
SEPTEMBER, DISCUSSED A NUMBER OF KEY ISSUES CONFRONTING
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BRITISH TRADE UNIONS DURING A MEETING WITH A GROUP OF

LONDON-BASED LABOR ATTACHES. MRS. PATTERSON IS ONE OF THE FOUR MEMBERS OF THE TRANSPORT AND GENERAL WORKERS UNION (TGWU), HEADED BY JACK JONES, WHO ARE ON THE TUC GENERAL COUNCIL. END SUMMARY

2. EEC MEMBERSHIP - THE TUC CHAIRMAN SAID THAT THE TUC WILL INSIST, AT THE VERY LEAST, THAT A REFERENDUM BE PUT BEFORE THE BRITISH ELECTORATE. MRS. PATTERSON, WHO LIKE HER TGWU ASSOCIATES ON THE GENERAL COUNCIL IS AN ANTI-MARKETEER, BELIEVES THAT THE ANTI-MARKET VIEW IS ACTUALLY HARDENING WITHIN THE TUC LEADERSHIP. THERE IS PRACTICALLY NO ONE, SHE SAID, WITH THE EXCEPTION OF ROY GRANTHAM, GENERAL SECRETARY, ASSOCIATION OF PROFESSIONAL, EXECUTIVE, CLERICAL AND COMPUTER STAFF (APEX), WHO ARTICULATES THE PRO-MARKET VIEW ON THE GENERAL COUNCIL. ASKED WHETHER SHE FORESAW ANY SOFTENING OF THE ANTI-MARKET POSITION WITHIN THE TRADE UNION MOVEMENT AFTER RENEGOTIATIONS, THE TUC CHAIRMAN REPLIED THAT IT "WOULD REQUIRE A REALLY MASSIVE RENEGOTIATION" TO BRING ABOUT ANY CHANGE. THERE WERE, SHE NOTED, VERY DEEP-SEATED ANTAGONISMS TO THE COMMUNITY OF HISTORICAL, SOCIAL AND ECONOMIC ORIGIN, BUT TGWU MEMBERS ARE OFTEN MOST DISTURBED BY THOSE THINGS WHICH HAVE A DIRECT IMPACT ON THEIR JOBS, EG, EC REGULATIONS DESIGNED TO PLACE TACHOMETERS IN LORRIES. MRS. PATTERSON SAID THAT THE TUC WILL WAIT UNTIL RENEGOTIATION IS COMPLETED BEFORE IT MAKES ITS DECISION, BUT SHE EXPECTS INDIVIDUAL UNIONS TO MOUNT A STRONG ANTI-MARKET CAMPAIGN WHEN THE PROCESS OF RENEGOTIATION IS COMPLETED. (THERE ARE THOSE WHO ARE HOPEFUL THAT JACK JONES MAY MODERATE HIS ANTI-MARKET POSITION, AND IN THE PROCESS HELP MOVE THE TUC TOWARD A MORE POSITIVE POSITION WITH REGARD TO THE EC. THERE APPEARS TO BE LITTLE LIKELIHOOD THAT JONES WILL MAKE SUCH A VOLTE-FACE, HOWEVER.)

3. THE SOCIAL CONTRACT - MRS. PATTERSON SAID SHE HAD CONFIDENCE THE SOCIAL CONTRACT WOULD WORK. APART FROM AGREEMENTS GOVERNING EXCEPTIONAL SITUATIONS, PARTICULARLY THOSE DEALING WITH PRODUCTIVITY INCENTIVES, WAGE RESTRUCTURING AND OTHER SPECIAL ISSUES, THE RANGE OF WAGE LIMITED OFFICIAL USE

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INCREASES WOULD BE IN THE NEIGHBORHOOD OF 15 TO 20 PERCENT. CITING JONES' SPEECH IN SCOTLAND (SEPTEL), MRS. PATTERSON SAID THE TEST OF JONES' CALL FOR MODERATION WILL BE MADE AT THE PLANT LEVEL, BUT SHE IS CONFIDENT THAT TRADE UNIONISTS WERE "REALISTS" WHO ARE WELL AWARE THEY CANNOT DRIVE EMPLOYERS OUT OF BUSINESS. SHE REITERATED JONES' VIEW THAT THE SOCIAL CONTRACT TRANSCENDED WAGES AND INCLUDED A WHOLE RANGE OF SOCIAL AND ECONOMIC

ISSUES. ANOTHER TEST OF THE GOVERNMENT'S HEWING TO THE CONTRACT, SHE SAID, WILL COME WHEN THE NOVEMBER BUDGET WAS UNVEILED. THE GOVERNMENT'S ABILITY TO KEEP DOWN UNEMPLOYMENT WILL BE CRITICAL, SHE ADDED, BUT SHE WOULD NOT GIVE ANY FIGURE FOR AN "ACCEPTABLE" LEVEL OF UNEMPLOYMENT. MRS. PATTERSON MADE IT CLEAR THAT GOOD RELATIONS BETWEEN THE TUC AND THE GOVERNMENT WAS NOT MERELY A FOREGONE CONCLUSION, BUT DEPENDED ON HOW THE GOVERNMENT BEHAVED ON ISSUES OF CENTRAL IMPORTANCE TO THE TRADE UNIONS.

4. BAILING OUT INDUSTRY - MRS. PATTERSON WAS NOT OPPOSED TO THE GOVERNMENT'S ASSISTANCE TO INDUSTRY - BUT SHE SAID "THIS TIME, THE GOVERNMENT MUST HAVE A SAY IN WHAT IS

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DONE WITH SUCH ASSISTANCE." SHE SAID THAT THE GOVERNMENT MUST DO SOMETHING TO PREVENT HAWKER-SIDDELEY FROM CARRYING OUT ITS PLANS TO DISCONTINUE PRODUCTION OF THE HS-146, WITH THE CONSEQUENT LOSS OF JOBS. HOWEVER' SOMEWHAT SURPRISINGLY, SHE WAS LESS CONCERNED ABOUT THE FATE OF BRITISH CALEDONIAN, WHICH LAID OFF HUNDREDS OF MEMBERS OF THE TGWU AS A RESULT OF A CUT IN ROUTES, NOTING THAT THERE ALREADY EXISTED A NATIONALIZED AIRLINE.
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(SHE APPARENTLY SUPPORTS THE VIEW OF SOME LABOR PARTY LEADERS THAT A SECOND, AND COMMERCIAL, AIRLINE WAS UNNECESSARY.)

5. RACE RELATIONS - MRS. PATTERSON READILY ACKNOWLEDGED THAT THE TUC HAS BEEN SLOW IN FORMULATING A DYNAMIC, PROGRESSIVE, RACE RELATIONS POLICY. SHE EXPECTS THIS TO CHANGE HOWEVER, AND ONE OF THE FIRST ITEMS OF BUSINESS FOR THE TUC WILL BE TO TAKE RACE RELATIONS OUT OF THE INTERNATIONAL DEPARTMENT OF THE TUC AND MAKE IT A SEPARATE CATEGORY UNDER DIRECTION OF A TOP OFFICIAL. SHE WAS VERY UPSET ABOUT A RECENT DECISION IN THE HOUSE OF LORDS WHICH STATED THAT WORKINGMEN'S CLUBS WERE WITHIN THEIR RIGHTS IN EXCLUDING NON-WHITES' SHE EXPECTS PARLIAMENT TO OVER-RIDE THIS DECISION IN THE FORM OF NEW LEGISLATION. MRS. PATTERSON READILY AGREED THAT AS TIME WENT ON RACE RELATIONS PROBLEMS IN INDUSTRY WOULD INTENSIFY.

6. ETUC AND THE CGT - THE TUC, SHE SAID, WOULD NOT PRESS FOR ADMITTANCE OF THE FRENCH CGT "AT THIS POINT" IN VIEW OF THE ADAMANT OPPOSITION OF THE FRENCH FORCE OUVRIERE. SHE BELIEVES THAT IT -- AND IN FACT ALL EUROPEAN UNIONS, INCLUDING THOSE FROM EASTERN EUROPE -- SHOULD EVENTUALLY PARTICIPATE IN THE ETUC. (ALLEN HARGREAVES TUC INTERNATIONAL SECRETARY, TOLD US THAT THE TUC WILL SIMPLY URGE CONTINUED TALKS WITH THE CGT RATHER THAN ADMITTANCE NOW - WHEN THE ISSUE COMES BEFORE THE ETUC EXECUTIVE ON OCT. 25 IN BRUSSELS.)

7. EAST-WEST RELATIONS - SHE SAID THE EAST-WEST TRADE UNION CONFERENCE, SCHEDULED FEBRUARY 28-MARCH 11 IN

GENEVA, WILL CONCENTRATE ON THE RELATIVELY NEUTRAL SUBJECT OF SAFETY. IN HER VIEW, EASTERN EUROPEAN AND WESTERN EUROPEAN TRADE UNIONS HAD NOT YET REACHED A STAGE WHERE THEY COULD MEANINGFULLY DISCUSS MORE HIGHLY CHARGED ISSUES WHICH MIGHT HAVE POLITICAL CONTENT. (ALLEN HARGREAVES, HOWEVER, INDICATED TO US THAT HE AND BORIS AVERYANOV, THE AUCCTU INTERNATIONAL DEPARTMENT HEAD, ARE CONSIDERING A SOMEWHAT MORE MEATY ISSUE - LABOR EDUCATION - FOR THE 1976 MEETING.) MRS. PATTERSON SAID LIMITED OFFICIAL USE

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THAT BI-LATERAL CONTACTS BETWEEN THE TUC AND THE EASTERN EUROPE WERE CONTINUING; THE MOST RECENT HAVING BEEN WITH BULGARIA AND THE SOVIET UNION. (HARGREAVES TOLD US THAT HE EXPECTED A. SHELEPIN, THE HEAD OF THE AUCCTU TO VISIT THE UK NEXT YEAR.)

8. BIOGRAPHICAL NOTE: MRS. PATTERSON - THE FIFTH WOMAN TO BECOME TUC CHAIRMAN - WILL HOLD THIS LARGELY HONORABLE POST UNTIL THE NEXT TUC CONGRESS. SHE WAS BORN IN MANCHESTER IN 1934, HAS A DEGREE FROM LONDON'S BEDFORD COLLEGE AND A DIPLOMA IN SOCIOLOGY. SHE HAS SERVED AS THE TGWU'S NATIONAL WOMAN OFFICER FROM 1962 AND IS A MEMBER OF VARIOUS COMMITTEES DEALING WITH WAGES, FAMILY PROBLEMS, HANDICAPPED, AND WOMEN'S CONCERNS. SHE ALSO SERVES AS CHAIRMAN OF THE TUC WOMEN'S ADVISORY COMMITTEE AND EDUCATION COMMITTEE. SHE APPEARS TO BE A VERY STAUNCH JONES' "LOYALIST." HER MANNER IS INTENSE, BUT PLEASANT. SHE IS HIGHLY ARTICULATE IN PRIVATE DISCUSSION AND IS ALSO AN EXCELLENT PLATFORM SPEAKER.

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